CERTIFICATION OF ENROLLMENT

SUBSTITUTE HOUSE BILL 1832

Chapter 4, Laws of 2003

58th Legislature 2003 Regular Session

EMPLOYER EXPERIENCE RATING--RATE CLASS 16

EFFECTIVE DATE: 3/12/03

Passed by the House February 24, 2003 Yeas 95 Nays 0

FRANK CHOPP

Speaker of the House of Representatives

Passed by the Senate March 6, 2003 Yeas 49 Nays 0

CERTIFICATE

I, Cynthia Zehnder, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **SUBSTITUTE HOUSE BILL 1832** as passed by the House of Representatives and the Senate on the dates hereon set forth.

CYNTHIA ZEHNDER

BRAD OWEN

President of the Senate

Approved March 12, 2003.

FILED

March 12, 2003 - 3:19 p.m.

Chief Clerk

GARY F. LOCKE

Governor of the State of Washington

Secretary of State State of Washington

SUBSTITUTE HOUSE BILL 1832

Passed Legislature - 2003 Regular Session

State of Washington 58th Legislature

2003 Regular Session

By House Committee on Commerce & Labor (originally sponsored by Chandler, Wood, Kenney and Condotta; Representatives Conway, request of Employment Security Department)

READ FIRST TIME 02/21/03.

- AN ACT Relating to correcting rate class 16 in schedule B by 1
- 2 amending RCW 50.29.025 and making no other changes; amending RCW
- 3 50.29.025; creating a new section; and declaring an emergency.
- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON: 4
- 5 **Sec. 1.** RCW 50.29.025 and 2000 c 2 s 4 are each amended to read as 6 follows:
- 7 The contribution rate for each employer subject to contributions under RCW 50.24.010 shall be determined under this section. 8
- (1) A fund balance ratio shall be determined by dividing the 10 balance in the unemployment compensation fund as of the September 30th 11 immediately preceding the rate year by the total remuneration paid by 12 all employers subject to contributions during the second calendar year preceding the rate year and reported to the department by the following 13 The division shall be carried to the fourth decimal place March 31st.
- 14
- 15 with the remaining fraction, if any, disregarded. The fund balance
- ratio shall be expressed as a percentage. 16

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17 (2) The interval of the fund balance ratio, expressed as percentage, shall determine which tax schedule in subsection (5) of 18

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this section shall be in effect for assigning tax rates for the rate year. The intervals for determining the effective tax schedule shall be:

4	Interval of the	
5	Fund Balance Ratio	Effective
6	Expressed as a Percentage	Tax Schedule
7	2.90 and above	AA
8	2.10 to 2.89	A
9	1.70 to 2.09	В
10	1.40 to 1.69	C
11	1.00 to 1.39	D
12	0.70 to 0.99	E
13	Less than 0.70	F

- (3) An array shall be prepared, listing all qualified employers in ascending order of their benefit ratios. The array shall show for each qualified employer: (a) Identification number; (b) benefit ratio; (c) taxable payrolls for the four calendar quarters immediately preceding the computation date and reported to the department by the cut-off date; (d) a cumulative total of taxable payrolls consisting of the employer's taxable payroll plus the taxable payrolls of all other employers preceding him or her in the array; and (e) the percentage equivalent of the cumulative total of taxable payrolls.
- (4) Each employer in the array shall be assigned to one of twenty rate classes according to the percentage intervals of cumulative taxable payrolls set forth in subsection (5) of this section: PROVIDED, That if an employer's taxable payroll falls within two or more rate classes, the employer and any other employer with the same benefit ratio shall be assigned to the lowest rate class which includes any portion of the employer's taxable payroll.
- (5) Except as provided in RCW 50.29.026, the contribution rate for each employer in the array shall be the rate specified in the following tables for the rate class to which he or she has been assigned, as determined under subsection (4) of this section, within the tax schedule which is to be in effect during the rate year:

1 Percent of 2 Cumulative Schedules of Contributions Rates 3 Taxable Payrolls for Effective Tax Schedule 4 5 Rate To Class AA C D E 6 From Α В 7 0.00 5.00 0.47 0.47 0.57 0.97 1.47 1.87 2.47 5.01 10.00 2 0.47 0.47 2.07 2.67 0.77 1.17 1.67 8 10.01 15.00 0.57 0.57 0.97 1.37 1.77 9 3 2.27 2.87 1.11 1.51 1.90 10 15.01 20.00 0.57 0.73 2.40 2.98 20.01 25.00 0.72 0.92 1.30 1.70 2.09 2.59 3.08 11 12 25.01 30.00 0.91 1.11 1.49 1.89 2.29 2.69 3.18 13 30.01 35.00 7 1.00 1.29 1.69 2.08 2.48 2.88 3.27 14 35.01 40.00 8 1.19 1.48 1.88 2.27 2.67 3.07 3.47 40.01 45.00 9 1.37 1.67 2.07 2.47 2.87 3.27 3.66 15 45.01 50.00 10 1.56 1.86 2.26 2.66 3.06 3.46 3.86 16 55.00 1.84 2.14 2.45 2.85 3.25 3.66 3.95 17 50.01 11 55.01 60.00 12 2.03 2.33 2.64 3.04 3.44 3.85 4.15 18 13 2.22 2.52 2.83 3.23 3.64 4.04 4.34 19 60.01 65.00 65.01 70.00 14 2.40 2.71 3.02 3.43 3.83 4.24 4.54 2.0 15 2.68 2.90 3.21 3.62 4.02 21 70.01 75.00 4.43 4.63 22 75.01 80.00 16 2.87 3.09 ((3.69)) 3.81 4.22 4.53 4.73 3.42 23 3.77 4.17 4.57 4.87 4.97 24 80.01 85.00 17 3.27 3.47 85.01 90.00 18 3.67 3.87 4.17 4.57 4.87 4.97 5.17 25 90.01 95.00 19 4.07 4.27 4.57 4.97 5.07 5.17 5.37 26 95.01 100.00 20 5.40 5.40 5.40 5.40 5.40 5.40 5.40 27

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- (6) The contribution rate for each employer not qualified to be in the array shall be as follows:
- (a) Employers who do not meet the definition of "qualified employer" by reason of failure to pay contributions when due shall be assigned a contribution rate two-tenths higher than that in rate class 20 for the applicable rate year, except employers who have an approved agency-deferred payment contract by September 30 of the previous rate year. If any employer with an approved agency-deferred payment contract fails to make any one of the succeeding deferred payments or fails to submit any succeeding tax report and payment in a timely manner, the employer's tax rate shall immediately revert to a contribution rate two-tenths higher than that in rate class 20 for the applicable rate year; and
- (b) For all other employers not qualified to be in the array, the contribution rate shall be a rate equal to the average industry rate as

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- 1 determined by the commissioner; however, the rate may not be less than
- 2 one percent. Assignment of employers by the commissioner to industrial
- 3 classification, for purposes of this section, shall be in accordance
- 4 with established classification practices found in the "Standard
- 5 Industrial Classification Manual" issued by the federal office of
- 6 management and budget to the third digit provided in the standard
- 7 industrial classification code, or in the North American industry
- 8 classification system code.
- 9 <u>NEW SECTION.</u> **Sec. 2.** Section 1 of this act applies to rate years
- 10 beginning on or after January 1, 2003.
- 11 <u>NEW SECTION.</u> **Sec. 3.** This act is necessary for the immediate
- 12 preservation of the public peace, health, or safety, or support of the
- 13 state government and its existing public institutions, and takes effect
- 14 immediately.

Passed by the House February 24, 2003.

Passed by the Senate March 6, 2003.

Approved by the Governor March 12, 2003.

Filed in Office of Secretary of State March 12, 2003.